

# CubelQ Environmental Policy

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## 1 Revision History

<b>Date modified</b>	<b>Release</b>	<b>Prepared By</b>	<b>Changes made</b>
11/2011	0.90	Ddg	Initial internal release
12/2011	0.99	Ddg	Final internal release
01/2012	1.00	Ddg	First public release
11/2016	1.20.10	Ddg	Review Content, cosmetic changes

## 2 Environmental Policy

CubelQ Limited and its subsidiaries and affiliates (collectively, the "Company") recognizes that its project execution and its operation can result in environmental impacts.

We are, therefore, committed to operating our businesses more efficiently, using energy and natural resources more wisely, producing less waste, and executing projects and systems that make the most of technology and incorporate techniques to minimize their impact on the environment.

This Environmental Policy Statement defines our commitment to achieving effective environmental management. Operating our businesses in line with this approach will lead to better risk management, cost savings, innovation and a performance within the business that drives shareholder returns and meets our obligations to the communities in which we operate.

For the Company achieving effective environmental management means that we will:

- Minimize environmental risks - both risks to the environment from our activities and risks to our businesses from the environment;
- Comply with environmental requirements – including laws, regulations and mandated local authority requirements that apply in the markets in which we operate; and
- Improve our environmental performance – via ongoing and continual reductions in our local and global environmental impacts.

To reflect these principles, Company has established seven environmental goals to be implemented throughout the business and in partnership with stakeholders. We will:

1. Seek to reduce the quantities of waste generated and increase the proportion that is recycled;
2. Execute projects in ways that reduce their energy and related natural resources;
3. Encourage the use of low environmental impact and responsibly sourced materials, and, in particular, avoid using natural resources from non-sustainably managed areas;
4. Seek to minimize the impact of our operations on the environment including pollution of land, water and air;
5. Manage systems development sites, and design and operate plants and factories in a way that shows consideration for the communities in which we work;
6. Protect and enhance local biodiversity; and
7. Raise awareness of environmental issues among our staff, contractors, resellers and customers.

The Company regularly reviews its performance, project execution and systems with the aim of continually improving its environmental performance.

This Policy was adopted on January 2012 and reviewed on November 2016

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